

## Reprieve US- Postgraduate Fellowships

## Application process & award eligibility

Once the application deadline has passed applications will be assessed by our fellowships panel. Applicants are invited to attend two round of online interviews before an offer for a postgraduate fellowship is made. Offers are dependent on successful applications for funding. If an offer is made and accepted we will work with the prospective fellow on their funding applications.

Fellows are expected to attract funding totaling a minimum of \$50,000 through external bodies (e.g. their school). Fellowships cannot be wholly or partially self-funded.

#### Location

Fellows are expected to work from Washington DC, and should have the right to live and work in the US for the duration of their fellowship. We hope that fellows will have the opportunity to visit the London office during their fellowship year.

# **Postgraduate Fellow Salary**

Our preference is that postgraduate fellowship awards are transferred to Reprieve for disbursement to fellows, who will join us as staff members. If an awarding body has a policy requiring direct payment to the fellow we are happy to consider this arrangement on a case by case basis.

Reprieve has an open and transparent <u>salary structure</u>, governed by a principle that the highest-paid member of staff is paid no more than double the lowest-paid member of staff. Our postgraduate fellow salary is currently \$53,093 but is under review and is likely to increase. If fellowship funding falls between \$50,000 and \$53,093 we will top up the amount to meet our fixed salary.

## **Benefits**

Reprieve US offers staff a range of benefits including a generous annual leave allowance of 25 days, and access to a counsellor.

## **Deadlines**

The initial deadline to apply for a fellowship beginning in September 2024 is 13 November 2023. All applications will then be assessed, and applicants will be invited for interview or informed that they have been unsuccessful. Priority will be given to those applying before 13 November, but we are pleased to continue to receive applications after this date on a rolling basis until positions are filled.

Queries on fellowships should be emailed to applications@reprieve.org.uk.