

**Reprieve US- Postgraduate Fellowships** 

# Application process & award eligibility

Once applications are submitted they will be assessed by our fellowships panel. Applicants are invited to attend two round of online interviews before an offer for a postgraduate fellowship is made. Offers are dependent on successful applications for funding. If an offer is made and accepted we will work with the prospective fellow on their funding applications.

Fellows are expected to attract funding totaling a minimum of \$40,000 through external bodies (e.g. their school). Fellowships cannot be wholly or partially self-funded.

#### Location

Fellows are expected to work from Washington DC, and should have the right to work in the US for the duration of their fellowship.

## **Postgraduate Fellow Salary**

Our preference is that postgraduate fellowship awards are transferred to Reprieve for disbursement to fellows, who will join us as staff members. If an awarding body has a policy requiring direct payment to the fellow we are happy to consider this arrangement on a case by case basis.

Reprieve has an open and transparent <u>salary structure</u>, governed by a principle that the highest-paid member of staff is paid no more than double the lowest-paid member of staff. Our postgraduate fellow salary is fixed at \$53,093. If fellowship funding falls between \$40,000 and \$53,093 we will top up the amount to meet our fixed salary.

#### Benefits

Reprieve US offers staff a range of benefits including a generous annual leave allowance of 25 days, and access to a counsellor. Postgraduate fellows are given the opportunity to opt in to our healthcare package and cover their premiums, or choose to opt out and seek their own cover.

## Deadlines

There is no fixed deadline for applications, but fellows are advised to submit as early as possible and well in advance of funding deadlines.

Queries on fellowships should be emailed to applications@reprieve.org.uk.

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