



Reprive is an international human rights organization based in London that works with partner organizations including Reprive US (collectively “Reprive”) and other partners around the world. Founded in 1999, we provide free legal and investigative support to some of the world’s most vulnerable people: those who face the death penalty and those who are the victims of extreme human rights abuses committed by states in the name of “counter-terrorism” or “national security”.

We pursue strategic initiatives to end extreme human rights abuses through a combination of investigation, litigation, and press and political advocacy. We work closely with our fellows and partner organizations around the world. We have around 50 staff worldwide and engage fellows in Egypt, India, Pakistan, Indonesia, Tanzania, Kenya, and Malawi.

Seasonal Fellowship Opportunities

Reprive is pleased to collaborate with law schools and universities to enable students to undertake placements with us.

Reprive is interested in welcoming candidates to join a team focusing on one of the following three areas:

The Death Penalty

Reprive uses strategic initiatives to end the use of the death penalty. We fight to save individuals from execution, but also to challenge whole systems of injustice that result in the implementation of the death penalty by focusing on cases most likely to have a wide strategic impact.

We are on the frontline, investigating cases, tracking down evidence and witnesses, and working with attorneys to take action in the courts. We combine legal action with public campaigns and advocacy.

Secret Prisons

Reprive’s work on Secret Prisons focuses on stopping ongoing rendition, unlawful detention and torture/cruel, inhuman and degrading treatment carried out in the name of “counter-terrorism” or “national security”. Fellows will work directly on these issues during their placement.

Cross cutting advocacy fellowships

As well as working on individual cases and investigations, Reprive advocates for systemic policy change to end states’ use of capital punishment, extrajudicial executions, and secret prisons. We also campaign publicly and engage with the media around our cases and issues, fighting on behalf of our clients in the court of public opinion as well as the court of law.

Our policy and media work is closely integrated with our casework and strategic projects, and aims to secure changes in policy and public opinion across all of our key issues. Reprive’s current policy goals include supporting legislation to abolish and restrict the scope of the death penalty; strengthening policies to prevent the sharing of torture tainted evidence; preventing US and UK complicity in overseas human rights abuses; and advocating for an end to state-sponsored extrajudicial executions.

Applicants are invited to identify areas of interest in their application. These will be taken into account when making fellowship offers but we cannot guarantee a placement with a specific team.

Reprive, PO Box 78292
London UK, E1W 9SS

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info@reprive.org.uk
www.reprive.org

Chair: The Rt Hon Lady Elish Angiolini LT DBE PC KC FRSE

Patrons: Alan Bennett, Julie Christie, Baroness (Martha) Lane-Fox of Soho, Paul Hamann, Lord (Ken) Macdonald of River Glaven KC, Gordon Roddick, Ruth Rogers, Jon Snow and Marina Warner.

Reprive is a charitable company limited by guarantee registered in England and Wales. Registered Charity No.1114900, Registered Company No.5777831. Registered Office 10 Queen Street Place, London, EC4R 1BE.



Role and responsibilities

These will vary according to the applicant's experience, interests and the project devised. As an organization committed to ending extreme human rights abuses, our teams focus on a combination of legal, advocacy, media, and campaigns initiatives, and fellows will be involved in all aspects of the work of the team they join. Broadly, seasonal fellows will be expected to:

- Conduct legal and/or factual research and analysis and develop theories to support new litigation projects and advocacy strategies;
- Draft memoranda and briefings;
- Draft and edit public education and non-litigation advocacy materials;
- Provide legal and research support to Reprieve partners;
- Attend meetings and/or conferences as needed, and be an ambassador for Reprieve and its partner organizations.
- Take part in Reprieve's programme of activities for seasonal fellows.

The specific work that each fellow does will depend on the caseload and work priorities of the team they join, and fellows will work over a variety of tasks and projects.

Experience and qualifications

- Excellent research and writing skills.
- Excellent interpersonal skills and judgment
- Agility, creativity and the ability to work efficiently with limited supervision
- Skilled at complex analysis
- Self-motivated and able to manage a variety of tasks
- Knowledge of legal issues related to the death penalty, extrajudicial executions and illegal detention is desirable but not required
- Commitment to the mission of Reprieve

We also ask candidates to have a can-do attitude and to pitch in on a range of tasks.

Funding and location

Reprieve does not provide direct funding for seasonal fellows. Placements are not limited to students studying law.

We accept applications to work at Reprieve that are funded by universities/public interest fellowships/scholarships or which attract seasonal credits that count towards completion of an individual's current tertiary level studies provided the fellowship takes place during term time.

We do not accept applications for self-funded placements, or seasonal credit outside of term time.

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Applicants are expected to complete their fellowships in the US or the UK (if feasible), but we are happy to consider alternate locations. We are happy to discuss some in-person working with interested candidates according to individual circumstance, and all fellowships will include some remote working.

Please note the following requirements in terms of funding:

- Fellows should receive external funding that is equivalent to the living wage/minimum wage in the location where they will be based during the placement (unless seasonal credit is provided during term time).
- We accept that awards for fully remote placements may be lower, and are happy to discuss this on an individual basis.

How to apply

Please ensure you read the applicant information available on our website before beginning your application.

As an initial step, and prior to applying to Reprieve, please liaise with:

- your university careers office; or
- the relevant scholarship or public interest fellowship coordinator/office; or
- the corporate social responsibility team at your organisation; or
- any other person responsible for coordinating voluntary placements at charitable organisations.

Please discuss your decision to apply to do a placement at Reprieve, and determine whether funding or seasonal credits are available (if applying for a term time placement). Once you are confident that funding, seasonal credits, or both are available for you to complete a placement with Reprieve for a period of at least 8 weeks, please send us your application, which should consist of:

- a cover letter of no more than one page, including information on any specific areas of our work that are of interest to you
- a resume of no more than two pages
- this [application form](#)
- full details of the funding or academic credit that you are eligible for
- any preference for a remote or in-person placement

Please send your application to applications@reprieve.org with reference [Reprieve Seasonal Placement- your name] in the subject line and in the name of all attached documents. If you require any adjustments for online interviews please include this in your application.

Applications for fellowships between May-September 2024 should be submitted by 31 December 2023. Applications will then be assessed, and any remaining places will be available on a rolling basis until they are filled.

Applications for fellowships for the rest of the year are welcomed at any time.

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Applications are subject to funding checks, references and identity checks. Interviews will normally take place online. Please note that Reprieve will not normally sponsor visas for seasonal fellowships.

Applications are particularly welcome from those who are considering a future post-graduate fellowship with Reprieve.

This role description provides a general but not comprehensive list of the essential responsibilities and qualifications that may be required. It does not represent a contract of employment. Reprieve reserves the right to change the role description and/or posting at any time without advance notice.

This placement opportunity is posted by Reprieve, a UK registered charity (No. 1114900).

When you supply us with information about you ('Personal Data') we will use your Personal Data strictly in accordance with the Data Protection Act 2018. Reprieve is the data controller and will only use or pass on to our partner organisations your Personal Data in order to perform our obligations and services to you, in this case, considering your application. We may send your Personal Data to Reprieve US - an independent public charitable organisation with a similar mission to Reprieve UK – or to one of our other partner organisations, in the event that you specifically elect for your application to be considered by those organisations and provided to them over email (see above). In such an instance, you are aware that those countries may not have an adequate level of data protection legislation in relation to the processing of personal data.

Your application will be destroyed when it is no longer required for application and shortlisting purposes.

Reprieve is an equal opportunity employer and welcomes applications from people from diverse backgrounds, including from Black and minority ethnic backgrounds.

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