

Seasonal Fellowships- Applicant Information

Eligibility

We are pleased to accept applications for seasonal fellowships from those who can commit to spending at least 8 weeks with us, full-time. For applicants who are proposing placements during term time we are able to consider slightly reduced hours on a case by case basis but placements must still be at least 8 weeks.

As an NGO Reprieve is not able to offer any funding for seasonal placements. Applicants must have an external funding source that equates to a funding award that meets or exceeds the minimum wage in the location that they will be based for their fellowship, and should provide details in their application. Funders are often universities or other institutions, and cannot be a friend or family member. This criteria is in place because it is important to Reprieve that those we work with are well compensated for their time, and we do not want to restrict opportunities to those who are able to self-fund.

Candidates should provide details of their proposed funding source and the amount of funding available when they apply. Funding does not need to be secured at the point of application.

We will accept applications on the basis of academic credit during term-time only.

Application process

Applicants should submit their cover letter, *résumé*/CV, details of their proposed funding source, and application form in PDF format as soon as they are able to. Applications are assessed at regular intervals by our fellowships panel, who will shortlist suitable candidates for interview. Shortlisted candidates will normally be invited to attend two online interviews before an offer is made to those who are successful. This process can often take 4-6 weeks, and so applicants should ensure that any deadlines are highlighted in their application.

Offers are conditional upon the award of funding that meets the eligibility criteria outlined above, and two references.

There is no deadline for applications for summer fellowships and we will continue to welcome applications until all places are filled. If this happens we will run a reserve list and let candidates know if places do become available.

Location

Seasonal fellows will usually be working with a team fully or partially based in London.

Applicants working with a London based team will normally be offered the opportunity to work from the London office for a period of up to six weeks on a hybrid basis, but this is entirely optional. All applicants should expect to complete a portion of their placement on a remote basis.



Fellows are responsible for complying with visa and immigration law. Standard [visitors](#) to the UK may volunteer for up to 30 days with a registered charity, but must not exceed this period. Fellows will therefore not be able to extend their stay in the UK beyond six weeks unless they are permitted to under another exemption, and should understand that they put Reprieve at risk if they do not comply.

The London office works on a hybrid basis, and so fellows who do choose to come to London should expect some home working during this period. Please note that Reprieve will not normally sponsor visas for seasonal placements.

All fellows should expect to work remotely for some of their placement, and we are pleased to accept applications from those who would like to work fully remotely. We expect fellows to be based in the US or UK for the remote part of their placement, but can offer flexibility if another location suits the circumstances of an applicant. These requests will be considered on a case by case basis against security and other risk factors. Please include details of the location(s) you would like to work from during your placement in your application.

We are not currently able to offer placements in our US office.

Team allocation

Where possible we hope to offer fellows placements with a team whose work is of particular interest to them. This is balanced with our caseload and internal capacity to prioritize the needs of those we work for. When an offer is made for a seasonal fellowship we will share details of the proposed work area with the fellow as soon as possible.

What to expect during your placement

Fellows can expect to support their team with a variety of projects and tasks over the course of their placement. This can range from legal research to drafting case studies and working on case management documents. The tasks that fellows take on will depend on the work of their team at the time, but we will always do our best to ensure that fellows have a broad range of tasks and are able to explore their interests. Fellows will be given the opportunity to attend internal meetings regularly, and externally where possible. Our induction program introduces fellows to colleagues and leaders in the field across the organization. Reprieve encourages fellows to connect and network with each other over the course of their placement.

We will ensure fellows are able to produce a writing sample where we can, but the confidential nature of our work may mean this is not always possible.

Feedback from our fellows

I worked with the US Death Penalty team and was involved in both advocacy and client based work. The scope of my work was largely based on an interest I had expressed, but I would recommend that fellows be open to work they have not previously done as it can be a surprising and useful learning experience. I did some work on lethal injection state laws and advocacy, and also some intersectional research on disability, race, gender and the death penalty, and experienced a steep learning curve. My team was always willing to answer questions and helped me to navigate unfamiliar work.

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Chair: The Rt Hon Lady Elish Angiolini LT DBE PC KC FRSE

Patrons: Alan Bennett, Julie Christie, Baroness (Martha) Lane-Fox of Soho, Paul Hamann, Lord (Ken) Macdonald of River Glaven QC, Gordon Roddick, Ruth Rogers, Jon Snow, Marina Warner and Dame Vivienne Westwood.



Stuti, Fellow 2022

As a Summer Fellow with the Africa team, I conducted cross-jurisdictional research into death penalty challenges in the continent. I had the opportunity to draft case comments, case summaries, and case assessments, which I presented to the team at Reprieve and our partners overseas. I was also able to draft written submissions at the High Court level. I benefitted greatly from the mentorship and feedback provided by Reprieve – the fellowship is a great way to dip your toes into exciting research and advocacy that makes a difference!

Sarah, Fellow 2022

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