



Reprieve is an international human rights organization based in London that works with partner organizations in the USA and around the world. Founded in 1999 by British human rights lawyer, Clive Stafford Smith, we provide free legal and investigative support to some of the world's most vulnerable people: those who face execution, detention in secret prisons, or state-sanctioned assassinations.

We pursue strategic initiatives to end extreme human rights abuses by making it legally, financially and practically difficult for governments to carry out these abuses, through a combination of investigation, litigation, and press and public scrutiny. We work closely with our Fellows and partner organizations around the world. Reprieve has 37 staff at its headquarters in London, and engages two Fellows in the USA, a Fellow in Pakistan, a Fellow in Indonesia, a Fellow in Tanzania and a Fellow in Malawi.

Reprieve seeks applicants for fellowship positions at our headquarters in London or with any of our partner organizations, including our sister organization Reprieve US in New York. Reprieve will also consider applications for fellowships based in other locations that are relevant to the fellowship opportunity. As Reprieve is not able to provide direct funding, we ask applicants to seek sponsorship from Equal Justice Works, law school-funds and other public interest fellowships to begin in 2018 and 2019.

Overview

For the past two decades, Reprieve has used a fellowship model to support and work with human rights defenders and their organizations in some of the most challenging jurisdictions in the world – from Indonesia to Pakistan, Yemen, Malawi and the American Deep South. Reprieve's fellowship program gives fellows the opportunity to be directly involved in ground-breaking human rights work; the high-quality work of the fellows enables Reprieve and its partners to seize on strategic opportunities and develop projects that have the potential to transform the criminal justice landscape.

Fellowship Opportunity

Reprieve seeks applicants to consider for sponsorship for public interest fellowships to begin in 2018 or 2019.

Reprieve is particularly interested in welcoming a candidate to work on a project focusing on one of our three areas of focus:

- Death Penalty
- Secret Prisons (including Guantanamo)
- Assassinations

Death penalty

Reprieve works to end the death penalty worldwide. We fight to save individuals from execution, but also to challenge whole systems of injustice by focusing on cases most likely to have a wider impact.

We are on the frontline, investigating cases, tracking down evidence and witnesses, and working with lawyers to take action in the courts. We combine legal action with public campaigns and advocacy.

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Patrons: Alan Bennett, Julie Christie, Martha Lane Fox, Gordon Roddick,
Richard Rogers, Ruth Rogers, Jon Snow, Marina Warner and Vivienne Westwood

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Past death penalty related fellowship projects have included: helping to get over 100 former death row inmates out of prison in Malawi by organizing and facilitating resentencing hearings; working on Reprieve's ground-breaking lethal injection project which has transformed the death penalty landscape in the US; and building the case for abolition of the death penalty for drug offences in Pakistan.

Secret Prisons

Reprieve investigates and advocates in relation to extra-judicial proxy detention and military detention in secret prisons around the world. We reunite 'disappeared' prisoners with their legal rights.

Past secret prisons related fellowship projects have included working on cases of individuals detained in Guantanamo Bay. Reprieve's founder was one of the three lawyers who in 2001 demanded and successfully sued for the first legal access to the detention center. Reprieve has secured freedom for 77 former detainees – more than any other law firm or NGO – and continues to work to secure the release of those still there.

Assassinations

The US global assassinations program against alleged terror suspects is the death penalty without trial. Under Obama the drone program was responsible for thousands of deaths and an erosion of legal standards regulating the use of lethal force outside of armed conflict. Under Trump, this program of state-sponsored assassination is expanding still further. Reprieve is assisting survivors and victims' families in their fight for legal accountability, transparency and justice. We are seeking an end to the use of extra-judicial killing by the US and seeking to end European complicity in US abuses.

Current assassinations related fellowship projects include investigating cases of individuals who may be wrongly entered on the US Kill List and developing legal strategies to help protect these individuals. The work also includes investigating and exposing the stories of those wrongfully killed as part of the drone program, and tracking developments in international law and policy in this area.

Role and responsibilities

These will vary according to the applicant's interests and the project devised. Broadly fellows will be expected to:

- Conduct legal and/or factual research and analysis and develop theories to support new litigation projects and advocacy strategies;
- Draft memoranda and briefings;
- Participate in casework and office meetings and prepare summaries for these;
- Interview witnesses and people who Reprieve assists as appropriate and as needed;
- Draft and edit public education and non-litigation advocacy materials;
- Provide support to Reprieve partners;
- Assist with administration for casework: filing, taking minutes and so on;
- Attend conferences as needed;

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Experience and qualifications

- Must be a post-graduate in 2019, with the necessary qualifications for the relevant fellowship
- Excellent research and writing skills
- Skilled at complex analytical and investigative work
- Self-motivated and able to manage a variety of tasks
- Knowledge of legal issues related to the death penalty, extrajudicial killings and illegal detention is desirable but not required
- Commitment to the mission of Reprieve

We also ask candidates to have a can-do attitude and to muck in on a range of tasks at busy times.

How to apply

Individuals interested in undertaking a fellowship with Reprieve should submit a letter of interest describing relevant experience and interest in the potential project areas described above, a resume, the names and telephone numbers of two professional references, a writing sample to applications@reprieve.org.uk with Reference [Reprieve Fellow - 2019] in the subject line, and information about their eligibility to obtain a visa in the event that they are requesting to carry out their fellowship in one of our locations where they do not reside.

Applications will be accepted until the positions are filled, and subject to visa requirements and identity checks.

Interviews will take place on a rolling basis and may be conducted over Skype.

Please indicate your preferred location, your willingness for us to provide our partner organization in that location with a copy of your application over email, and your ability to obtain a visa for that location if required.

Please indicate where you learned of this job posting.

Visas

Reprieve is a Tier 5 (Charity Worker) Visa Sponsor with the UK Visa and Immigration Service, meaning we can provide sponsorship to those who are able to volunteer with us because of external funding and who do not have the right to work in the UK. Further information about the Tier 5 (Charity Worker) visa can be found at: <https://www.gov.uk/tier-5-temporary-worker-charity-worker-visa>.

The requirements of this visa will be discussed with you by the Operations team once we have reviewed your application.

Compensation

Reprieve does not provide direct funding for these roles and applicants will need to find their own funding. Reprieve will, where possible, provide assistance in completing funding applications.

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This job description provides a general but not comprehensive list of the essential responsibilities and qualifications that may be required. It does not represent a contract of employment. Reprieve reserves the right to change the job description and/or posting at any time without advance notice.

This Fellowship opportunity is posted by Reprieve, a UK registered charity (No. 1114900). This fellowship opportunity is also available with our partner organizations, including our sister organization, Reprieve US, a registered US 501(c)(3) charity in New York.

When you supply us with information about you ('Personal Data') we will use your Personal Data strictly in accordance with the Data Protection Act of 1998. Reprieve is the data controller and will only use or pass on to our partner organizations your Personal Data in order to perform our obligations and services to you, in this case, considering your application. We may send your Personal Data to Reprieve US - an independent public charitable organization with a similar mission to Reprieve UK – or to one of our other partner organizations, in the event that you specifically elect for your application to be considered by those organizations and provided to them over email (see above). In such an instance, you are aware that those countries may not have an adequate level of data protection legislation in relation to the processing of personal data.

Your application will be destroyed when it is no longer required for application and shortlisting purposes.

Reprieve is an equal opportunity employer.

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